Dean Gibson R.C. Primary School is part of the Lancaster Diocese

Mater Christi Multi-Academy Trust

Following is a summary of the key delegated responsibilities to the school’s Governing Body

• decide the School’s strategic vision and uphold the School’s distinctiveness and unique character, in harmony with the Trust’s strategic vision and ethos.

• support senior leadership team generally and with specific emphasis on target setting, pupil monitoring and analysing progress data to inform curriculum & budgeting priorities.

• approve of School development/action plan.

• approve of School budget and support the head teacher in submitting the budget to the Trust Board for formal approval.

• approve any significant capital expenditure.

• oversee expenditure ensuring the School works within its budget and implements the Trust’s risk and financial management policies ensuring probity, prudence and efficiency.

• play an active part in the recruitment of the headteacher.

• support the senior leadership team in the development and review of an appropriate staffing structure.

• support the head teacher in the recruitment and performance management of personnel

• responsible for staff welfare and well-being, supporting the senior leadership team in monitoring absence and sickness.

• promote collaboration with other schools in the Trust.

• develop and review delegated school policies (e.g. admissions, pupil behaviour, safeguarding)

• provide advice and feedback to the Directors, ensuring the School is meeting the needs of its community.

• undertake all and any appropriate community consultation.

• provide a point of contact for parents, carers and other members of the local community, maintaining an effective link to the wider community

• evaluate its performance ensuring appropriate training and development so that knowledge, skills and behaviour are appropriate for a dynamic education environment